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so when faced with a crisis or a crisis-like situation, take a breath. take a moment to think about what it will look like when you are done, and how you will feel about it. set the intention to make a difference, rather than to just muddle through. create a crisis response plan. give your people the tools to improvise. do whatever you have to do to keep your team on their feet. in short, be a leader who is yes to the mess. so, what should you do next? check out all

of the salesforce and force.com licensing options. and read a few other books on leadership. what we have been taught is not always applicable. you are your own leader. always be open to new ways of doing things. the authors state: the goal of this book is to make you feel as if you were sitting in the balcony of the duomo, looking out at the magnificent view of the city. you are not an outsider, but an insider. you will learn things from the books that you did not know, and you will have the experience of watching the city, the people, and the show, and you will be able to articulate your own take on the action of the book. dont get caught up in what you think people think about you. read this book, come away with a fresh perspective, and learn from the experiences of your colleagues. you will learn that when you are in the presence of great people, you will be amazed at the things they do! we observed several teams working together,

and i will highlight a couple of the takeaways we gained from the balcony. we saw
a coach giving directions to a team working
on an important task. as we watched, the
group was extremely focused on the task
at hand and as a result, the coach was able
to freely move around the group and
observe how they were communicating. as
he moved away, they began to break
apart, and the tasks that they were
working on became less of a priority.

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the ship is an image i have in my head of what leadership is. the captain of the ship is the leader. he is the one who coordinates the efforts of all those on board. he is the one who steers the ship and navigates the seas. he is the one who listens to the problems of the crew, listens to the needs of the crew, and then guides them to resolve those problems. he is the captain.

the crew are the passengers, and their problems are their needs. the captain is the one who listens to them and guides them, but that's not all, there are other images i have of leadership in my head, and that's when the captain is a figure. i see the captain in the figurative sense as a peacemaker. he listens to the needs of the crew and those passengers who are in conflict, and he gets them to find solutions together. he does not try to be a leader; he shares a leadership role. he does not lead the passengers by himself; he shares the leadership role with the crew. but that is not all. he is also a facilitator. he helps the passengers and crew get along with each other. he listens to the problems of the passengers and crew and he makes the necessary repairs and compromises, ensuring that each and every one of them is happy and included. i have learned from my uncle and those others who have experienced tragedy, tragedy that might

have been prevented, i have learned from those who have been successful, i have learned from those who are aware of the dangers, and those who are not. i have learned from those who have never been in the position i am in now. i have learned from those who have never been in a position where they have been able to lead others. i have learned from those who have never been in a position where they have to make decisions and have to act on them, i have learned from those who have never had to deal with global navigation in an era when gps, and much more, was not readily available. i have learned from those who have never had to deal with the issue of leading others in the context of a changing world, where the team is not always the same. i have learned from those who have never had to deal with the complexity of the issues i face and those who can point me towards a solution. 5ec8ef588b

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